

## **Title: The Demands of Civic Engagement, Organizational Transformation, on Leadership**

In order to sustain strong health workforces and communities we must sustain the energy, commitment, dedication, enthusiasm, and spirit of diverse teams through the routine and episodic events that often breakdown critical relationships and distract them from their vision and mission.

This challenges us to perform “familiar” roles in “new” conditions or to perform new roles in new, more complex, and challenging situations.

We are all confronted with new and perplexing challenges:

- The challenge of creating a new language and new ways of communicating that elevate debate, discussion and dialogue
- The ability to experience conflict as an organizational and community asset
- The challenge of Mass vs. Energy
- The challenge of imposing new ideas on existing systems or creating new ideas and new systems

How will we build and sustain the capacities of individuals and organizations to address the emerging unprecedented complexity and diversity?

### **Agenda**

1:00-1:15

#### **Introduction**

1:15-3:00

**The complex challenges that contemporary America places on democracy and civic processes**

3:00-3:15 Break

3:15-4:00

**The importance of individual and organizational awareness, and understanding human nature in ensuring readiness for change**

4:00-5:00

**What kind of leadership will be required to meet the personal, internal and external challenges?**